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[No. 34205-HE-FE-IV(A)-POL-0026/2016/HE.]

HIGHER EDUCATION DEPARTMENT

RESOLUTION

The 1st December, 2016

Government have, after careful consideration, been pleased to formulate the following guidelines to extend financial benefit in shape of *ex gratia* of Rs. 2 lakhs in case of death or Rs. 1.5 lakh in case of permanent incapacitation in favour of teaching or non-teaching employees of Non-Government Aided Colleges:—

- (i) This benefit shall be extended to the teaching and non-teaching employees of Non-Government Aided Colleges covered under Grant-in-Aid Order, 2008, Grant-in-Aid Order, 2009 and Grant-in-Aid Order, 2009 (for Shastri & Upa-Sashtri).
- (ii) In case of death of an employee, the Principal of the concerned College shall furnish a proposal to the Director, Higher Education with the Death Certificate, Legal Heir Certificate issued by the Competent Authority in respect of the deceased employee. The Director, Higher Education after receipt of the proposal shall sanction the amount and disburse the same in favour of the spouse or one of the legal heirs or among the legal heirs proportionately, as deemed proper, on the basis of written objection/representation from such legal heirs.
- (iii) In case of permanent incapacitation, the employee or any of his dependent family members, as the case may be, shall in writing, apply to the concerned Principal along with necessary Medical Certificate to avail the benefit. The Director, Higher Education, after receipt of the proposal from the Principal shall refer the case to the concerned District Medical Board through the Chief District Medical Officer for authenticity of the Medical Certificate. Soon after authentication of the Medical Certificate by the District Medical Board, the

Director, Higher Education shall sanction the amount and disburse the same in favour of the employee.

- (iv) The charge shall be debited from existing budget provision under the head of account "Demand No. 38 – 2202- General Education" and the *ex gratia* amount shall be paid in favour of the beneficiary in the same manner prescribed for payment of block grant.
- (v) The Director, Higher Education shall furnish the details of expenditure incurred during each financial year along with the list of the cases including names of the beneficiaries to the Department of Higher Education for record.
- (vi) In case of any doubt, relating to sanction of *ex gratia* amount, decision of Higher Education Department shall be final.

2. Date of Effect: Cases of death or permanent incapacitation occurring on or after 1st July, 2016 will be eligible for this *ex gratia* benefit.

ORDER

Ordered that the Resolution be published in an Extraordinary issue of *Odisha Gazette* for general information of public. Ordered also that copy of the Resolution be forwarded to all Departments of the Government/ All Heads of the Department/ All Collectors/ Registrar, Orissa High Court.

By Order of the Governor

G.V.V. SARMA

Principal Secretary to Government